



Forestry Society of Kenya

The Voice of Forestry Profession

2021 FSK National Dialogue

Theme: “Professional Forestry Practice and Standards - Successes and Missed Steps”



Proceedings of the 2021 FSK National Dialogue

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Introduction and Opening Remarks

1.1. Welcoming Remarks

The vice chairman, Noor Hussein welcomed the members to the meeting and introduced the theme for the dialogue. Being a hybrid meeting, the members physically present introduced themselves with those following virtually introducing themselves through the chat box. Participants were drawn from various organizations and institutions including MEF, KFS, KEFRI, KWS, Gatsby Africa, Better Globe Forestry Komaza, FSC, TNC, Egerton University, Moi University, Kabianga University, County Governments, among other key stakeholders in the forestry sector.

1.2. Dialogue Overview

The chairman of the scientific committee, Mr. George Tarus guided the members through the program of the day. He noted that the main goal for the dialogue is based around professional forestry standards and practices and specifically the role of the professionals. He also noted that the dialogue will give a reflection on the practices and standards nationally and also from a global context. He concluded by noting that the dialogue will help guide the society in showing the missed steps and guiding on the way forward to ensure professionalism in the sector.

1.3. Opening Remarks

Benjamin Wamugunda- National Chairman, FSK

The chairman welcomed all members to the dialogue. He gave a brief history of the Kenyan forestry practices highlighting the conflicts in the sector. he gave a special recognition to Dr. Jeff Odera for setting up a forestry research program at KEFRI. He appreciated the diversity of forestry sector and encouraged foresters to enhance their professional activities in creating impact. He concluded by challenging the forestry professionals to be confident and embrace teamwork and define the role of professionals in the sector.

Dr. Joshua Cheboiwo- Director, KEFRI

As the host, Dr. Cheboiwo welcomed the members to KEFRI. In his remarks, the director noted that FSK, as a professional body, is in a position to deal with challenges facing the sector by ensuring foresters are guided by a code of ethics. He concluded by informing



members that the professional bill is the best way to ensure that the members adhere and are liable to the law which in turn results to good forestry practices.

Julius Kamau- Chief Conservator of Forests, KFS

The CCF noted that FSK is greatly placed to ensure good forest governance and sustainable forest management by ensuring professionalism amongst the members. He challenged foresters to dive and redeem themselves into positive core values that foresters should impact to the society. These were explained in context of integrity, sustainability, forest conservation, high standard of impact, respect amongst professionals, and courageous to take responsibility when decisions are not right. He concluded by noting that, professionals should base their acts on scientific data to foresee emerging issues, reinvent themselves, and have progressive growth.

1.4. Official Opening

The chief guest for the dialogue was the Cabinet Administrative Secretary, Ministry of Environment and Forestry, Hon. Mohammed Elmi who represented the cabinet secretary. He thanked the executive for the invitation to grace the dialogue. In his speech, he noted that the forest sector is one of the key enablers of the Big 4 Agendas, Vision 2030 and the national economy at large.

He also noted that the forest sector has been underperforming for years and this has been attributed to poor governance in the sector and also lack of enforceable standards limiting the potential to uphold professionalism in the sector and this will be made possible through a legal framework. Without proper legal backing, the society may not be in a position to effectively execute its mandate of upholding professionalism and ensuring good ethics among its members

He challenged the professionals to step-up and articulate forestry issues boldly and in a professional manner. He informed the professionals that they have the mandate to provide factual data on issues ailing the sector and present the same to the policy makers to enact changes in the sector. Without this factual data, the challenges in the sector may escalate with negatively affects the sector and the economy at large. He also noted on the need for clear dissemination channels for forestry research to ensure sectoral growth.

He commended FSK's efforts for transformation noting that it is vital for an organization to revive itself every few years to ensure relevance in the sector. He emphasized on the need for legal backing of the professional body and also a check-off system for member subscription. He advised the society to have guidelines on activities at county levels to increase the society's visibility. He concluded by challenging the society to be inclusive and carry out projects that will enhance visibility of the society.

FSK Transformation- Successes and Missed Steps in Enhancing Professional Forestry Practises and Standards

Dr. Joram Kagombe

Deputy Director, Social-Economics, Policy & Governance

KEFRI

He thanked the leadership for according him the opportunity to address the success and missed steps that the society has experienced over the years. He noted that, although there is need for a stand-alone professional bill.

The successes and missed steps are summarized below

Successes

- i. FSK is recognized in the FCMA 2016 in section 9 (1g) and in section 59 (1 &2).
- ii. In the last five (5) years, the society has registered 166 members
- iii. FSK has held AGMs, dialogues and scientific conferences for the last 5 years without fail
- iv. The society has eight active regional chapters
- v. The society has carried out several capacity building trainings on certification
- vi. The society has a pool of experienced and diverse resource persons with expertise on various fields in forestry.

Missed Steps

- i. The membership database has about 1000 members, but active ones are less than 150 members
- ii. FSK has a weak finance base with low membership recruitment and retention.
- iii. The membership benefits are not clearly articulated.



- iv. The society has poor visibility to the general public
- v. The society has weak linkages locally and internationally

Way Forward

- i. There is need to revive the CPD platform as a way of membership evaluation.
- ii. There is need to expand the secretariate with interns and students for attachment
- iii. Need for enhanced partnerships and networks
- iv. Improve resource mobilization
- v. Need to have strong networks with the seniors and retired members to engage them on needs basis
- vi. Revive the FSK newsletter and encourage members to contribute by providing articles related to the sector.
- vii. Mobilize for development of the FSK headquarters at Ngong Road Forest
- viii. There is need for professional bill for foresters in Kenya

He concluded by noting that the 2017-2021 strategic plan needs to be revised and the activities not achieved carried forward to the next strategic plan.

Professional Management of Forest Resources in the Competing Demands

Dr. Harrison Kojwang

*Regional Director,
FSC Africa*

He started his presentation by informing the participants what Forest Stewardship Council (FSC) is all about as the trusted sustainable forest management solution that delivers positive impacts for the forests, markets and the people. He gave a brief on the current state of certification in Africa stating that only 9.1 million ha of forested area has been certified against the global total of 216 million ha which is below Africa's potential. He noted that FSC also award Chain of Custody (CoC) certificates for those trading in wood and wood products.

He reminded participants on what sustainable forest management is noting that it is stewardship and use of forests and forests lands and at a rate that maintains their



biodiversity, productivity, regeneration capacity, vitality and their potential to fulfil now and in the future relevant ecological, economic and social functions at local, national and global levels.

He noted that attainment of a balance between the society's increasing demands for forest products and services and preservation of forest health and diversity is a major challenge that the sector faces. He noted that South Africa exclusively depends on industrial plantations that are certified. Forestry can play a significant role in economic development. replete

Dr. Kojwang noted that the forest sector in most countries in Africa perform below their potentials. He challenged the participants that this should be seen as an opportunity to excel. He continued by noting that increased exports of forest products have spurred illegal logging. He also noted that most of the economics derive up to 80% economic value from value added processing, but Africa relies more on primate production which reduced the share of global value.

He informed of the need for a professional service with a sense of urgency and justification for transformation addressing the country's interests first. He noted that the forest sector should lead its own change and build an inspiring vision for the sector. He challenged FSK, and other agencies in the sector to identify the must-win battles and work together towards a common goal for the good of the sector.

He noted that a professional management of the forest sector requires proper mindset from the policy makers and the managers. This can be done through the use of a sector outlook approach for doing the background analysis. The outlook approach involves:

- i. Need to describe the current status, analyse and descript factors that drive the sector and also analysis and understanding the drivers of deforestation and forest degradation. FSK and key agencies should analyse the key drivers for the forest sector in Kenya and how this can be mitigated or used to strategically position the sector for better performance
- ii. Build possible scenarios for the forest sector once we know the drivers



- iii. Position the forest sector to mitigate risks and utilize opportunities, enhance institutional reforms and capacity development and also use accounting tools to assess sector performance such as certification and criteria indicators
- iv. Use sector's drivers- He noted that some of the key drivers likely to affect the forest sector include political and institutional drivers demographics, economic, technological and environmental.
- v. Need to set performance indicators for the sectors.
- vi. Certification as tool for SFM. He gave the benefits for certification as it assures investments with clear standards, tool for verification of ecosystem services, professionalize forest management, conservation of biodiversity and could be a powerful investment criterion.

Outlook approach as a way of creating a forest sector where professionalism can flourish. Professionals need to understand the environment they are in, the threats to forestry from other sectors. All parties contributing to forest resource management need to have a common vision for the sector. He noted the need to know what should be mitigated to get sector to perform to level needed. He concluded by noting that Kenya has all necessary human resource and expertise needed to promote the sector.

Rebranding of FSK

FSK is on the verge of transformation and this involves rebranding. Strategic Objective 3 of the FSK Strategic Plan aims to increase visibility through branding and communication. One of the key activities was to review the FSK Logo and tagline. Mr. Noor Hussein informed the participants that inline with the FSK rebranding, changes were made to the logo and also the website. Members were taken through the revamped logo and website.

The society also plans on constructing the FSK Headquarters at Ngong Road Forest. Participants were taken through the proposed architectural plan for the development by the Architect, Mr. John Njue. The CAS launched the logo, website and the architectural plan to commemorate the rebranding of FSK.

Plenary Discussions

Discussions

The plenary session was guided by Dr. MTE Mbuvi from KEFR and Jane Wamboi from KWS. Dr. Mbuvi started off by noting some questions that rose from the presentation including questioning the role of members in FSK, need to strengthen the society, and what needs to be done to implement the strategy. He noted that FSK is a professional body that needs its membership to survive.

Madam Jane Wamboi addressed the comments, questions and concerns raised by the members attending the dialogue virtually. She noted that most members appreciated the work done by the architect noting that the vision is achievable if all members worked together towards transforming the society. She challenged all members to take it up upon themselves to make the vision a reality.

Some of the question, comments, and concerns raised by members included;

- i. What role can the society play in advocating for green development in Kenya and incorporation of forestry in infrastructural developments?
- ii. The history of the society needs to be well captured and archived for future reference
- iii. There is need to strengthen the regional chapters and also revive the dormant chapters like the North Eastern Chapter
- iv. There is need for proper training and mentorship for the young foresters to help increase interest in the profession
- v. There is need to clearly stipulate who an active member is in the society
- vi. There is need for a check-off system from KEFRI and KFS
- vii. Members were challenged to be at the forefront in demonstrating forestry practice and the worth of the profession

Responses

Benjamin Wamugunda

He appreciates the concern on the need to have a proper and well recorded history of the society. He also noted that the society was active from 1994 to 2007 when the name changed from Kenya Forestry Society to the now Forestry Society of Kenya. He noted that



the council will take up this challenge and develop a clear history of the society for proper referencing. He pointed out that the success of a professional body is dependent on the membership, without it, most societies cease to exist.

Julius Kamau

He echoed the chairman's comments that professional bodies are supported and remain active through membership, subscription and conferences. He noted that this is the basic standard foundation for professional body. Following the concern on the low enrolment in the institutions, he stated that lack of foresters training will jeopardize the sector and there will be no future of forestry.

He challenged the foresters to make forestry attractive by conducting business in a professional way. He continued by stating that the FSK members are the solutions to the society's problems and that the future of the society is as strong as the foresters themselves. He challenged the members to self-reflect on their role as foresters and what they have done in encouraging the young people to join the profession.

The CCF questioned who a forestry professional is noting that this is key in determining the membership of the society. He informed members there is need to clearly define who the target audience for the society is. He noted the need to define the membership when talking about the forestry profession. He also challenged the council members to have a clear database of the foresters in the country to clearly know who the target members are.

He continued to state that foresters should have the moral authority to pay their annual subscription if they are earning from the profession. He noted that for most positions, being an FSK member was one of the requirements during enrolment hence the need to renew the same annually to maintain the job. He, however noted that the professional bill is the permanent solution in ensuring every member pays their subscription.

On the issue of the check-off system, the CCF noted that the issue should be voluntary. He informed the executive members working with KFS to mobilize the members to voluntarily sign off on the check-off system and determine when the payment will be made. He also stated that KFS, as has been the custom, can pay for a few active members if the organization is financially stable.

He challenged the membership that the society should fight for autonomous freedom to ensure that the society's stand is not biased. He concluded by stating that the professional



bill is the key to ensure subscription by members stating the need for a law that legally requires members to pay for their annual subscription to continue practising.

Dr. Joshua Cheboiwo

He noted the need to continually engage and encourage the young professionals to practice forestry. He challenge the learning institutions to continuously engage the professionals to give talks to the young professionals and instil the aspect of professionalism in them. He also challenged the members, through the chapters, to visit primary and secondary schools to create awareness on the forestry profession to the learners from a young age.

Dr. Cheboiwo stated that forestry profession should be core at KEFRI and KFS with other professions supporting it. He sensitized in the need clearly define jobs that require foresters. He noted that in some job descriptions, a forester should be hired and other professions allied to foresters can take-up other functions. He noted like the position of the CCF should be held by a forester and FSK should ensure that this is always the case.

On the issue of infrastructural development, he challenged the members to register companies and acquire the necessary training to undertake the developments and do it in a sustainable manner and incorporates the forestry aspects. He informed members that KEFRI is ready to support in the check-off system and requested KEFRI staff in the council to mobilize members to voluntarily agree to the cut-off which can be done as a one-off payment in the agreed month annually.

Patrick Kariuki, KFS

He noted that the policy making process is rigorous and needs an individual to own the process and drive it for the bill to succeed. He advised on the need for a team to drive the process of the professional bill with a team leader with the right skills to critically analyse the bill and incorporate the member's views. He emphasized on the need for the society to be clear and precise on what needs to be on the bill.

Closing Remarks

Hon. Mohamed Elmi, CAS

He requested the CCF and Director to ensure that when advertising for jobs they should include the need for the candidate to be a member of the society. He also noted the need to question how active a member has been in the society during the interviews as a way of encouraging active participation from the members. He concluded by appreciating the forestry professionals and informed that the Ministry will provide the needed support to the society.

Jane Wamboi, KWS

She concluded by quoting Mahatma Gandhi, '*What we are doing to the forest of the world is but a mirror reflection of what we are doing to ourselves and to one another*' and Prof. Wangari Maathai, '*You cannot protect the environment unless you empower people, inform them, and help them understand that these resources are their own and should be protected.*'

Noor Hussein, KFS/FSK

He informed the members that the issue of the professional bill has been taken up by the council and are in communication with IDLO who will support the process. He noted that lack of consistency and push has led to the inactiveness of the society over the years. He concluded by challenging members to each take it upon themselves to strengthen the society in their capacity.

THE VOICE OF FORESTRY PROFESSIONALS

Annexes

Annex 1: List of Participants

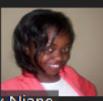
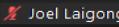
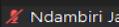
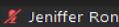
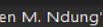
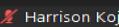
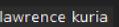
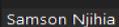
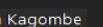
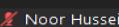
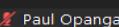
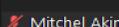
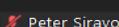
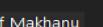
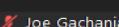
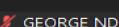
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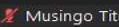
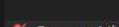
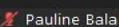
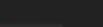
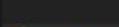
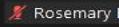
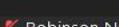
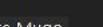
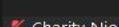
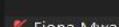
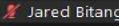
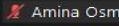
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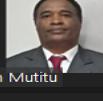
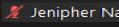
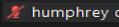
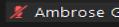
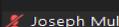
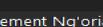
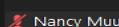
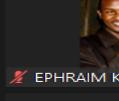
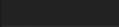
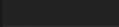
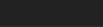
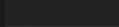
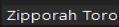
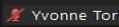
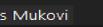
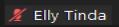
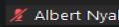
80	Peter Koro	peterkooro70@gmail.com
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Annex 2: Pictorial



 Forestry Society of Kenya- FSK	 Mercy Njane	Mr. Richard Guya	Paul Ongugo	Bernard Ngoda
Charles Kuria	Joel Laigong	 Benjamin Kinyili	EVANS MANENO	Ben Wandago
 Charles Kuria	 Joel Laigong	 EVANS MANENO	 Ben Wandago	
Ndambiri Jamleck	Jeniffer Rono	Stephen M. Ndu...	Harrison Kojwang	lawrence kuria
 Ndambiri Jamleck	 Jeniffer Rono	 Stephen M. Ndung'u	 Harrison Kojwang	 lawrence kuria
Samson Njihia	PETER KOORO	Joram Kagombe	Noor Hussein	Paul Opanga
 Samson Njihia	 PETER KOORO	 Joram Kagombe	 Noor Hussein	 Paul Opanga
Mitchel Akinyi	Peter Sirayo	Rudolf Makhanu	Joe Gachanja	GEORGE NDEGE
 Mitchel Akinyi	 Peter Sirayo	 Rudolf Makhanu	 Joe Gachanja	 GEORGE NDEGE

Musingo Tito E....	 Margaret Mugure	Willis Atie	Ben Reid (Koma...	Stephen Obonyo
 Musingo Tito E. Mbuvi	 Brian Muruatu	 Paul Gacheru	 David Maingi	 George Njenga
Pauline Bala	 Kevin Juma	John Mbaya	David Ronoh	Rosemary Barge...
 Pauline Bala	 John Mbaya	 David Ronoh	 Peter Nduati	 Rosemary Bargerei
Robinson Ng'ethe	DIANA KISHIKI	Mware Mugo	Charity Njora	Fiona Mwaniki
 Robinson Ng'ethe	 DIANA KISHIKI	 Mware Mugo	 Charity Njora	 Fiona Mwaniki
Alice Adongo	Jared Bitange	 Mitchell Akinyi	Amina Osman	CECILIA NABWIRE
 Alice Adongo	 Jared Bitange	 Amina Osman	 CECILIA NABWIRE	

Jenipher Nasombi	humphrey osoro	 Eston Mutitu	JOAN ATIBO	Ambrose Genga
 Jenipher Nasombi	 humphrey osoro	 JOAN ATIBO	 Ambrose Genga	
Joseph Muli	michael ombwayo	Dr Clement Ng'...	Nancy Muui	 EPHRAIM KIMENJU
 Joseph Muli	 michael ombwayo	 Dr Clement Ng'oriareng	 Nancy Muui	 EPHRAIM KIMENJU
Gilbert Obwoyere	Arthur Kamau	Elizabeth Wamb...	Donald Avude	JOSEPH HITIMA...
 Gilbert Obwoyere	 Arthur Kamau	 Elizabeth Wambu...	 Donald Avude	Connecting to audio ...
Zipporah Toroitich	Yvonne Toroitich	Justus Mukovi	Elly Tinda	Albert Nyabuti
 Zipporah Toroitich	 Yvonne Toroitich	 Justus Mukovi	 Elly Tinda	 Albert Nyabuti
 Dorothy Opili	 Nicholas Kinyenze	 January MUTHOKA	Simon Guchu	Vitalis Osodo
			Connecting to audio ...	 Vitalis Osodo